

Job Title	Outcome and Impact Assessment specialist
Job Category	Managerial
Department/Group	PPOMU
Travel Required	Yes
Location	Bhubaneswar
Upper Age Limit	40 years as on 1 October 2012
Experience Required	Minimum 10 years
Remuneration	Rs. 60,000 - 75,000 Per Month
Position Type	Contractual
Duration	3 years
Job Purpose	Outcome and Impact Assessment specialist shall be focused on the outcome and impact aspects of various development schemes. S/he shall be responsible for maintaining focus on end-results, designing models for assessing the impact of various schemes.
Responsibilities	<ul style="list-style-type: none"> • Design a framework for outcome and impact assessment of various schemes; • Develop ToRs for conducting Outcome and Impact Assessment of various schemes. Scheduling of schemes and selection of district for the purpose; • Monitor the assessments / studies being done by consultants / experts related to impact and evaluation studies; • Assist agencies to conduct of environmental and socio-economic assessment of development schemes which involves conducting impact analysis of development schemes and reviewing and analyzing technical reports prepared by agencies and government departments. • Participate and oversee the conduct of field assessments of proposed and operational developments with a view of identifying impacts and effectiveness of development schemes. • Compile and maintain information surrounding environmental and socio-economic issues and participation for the assessment district using various databases • Facilitate feedback to concerned departments about their performance, areas for improvement as well as a performance improvement plan; • Provide policy inputs to the Government of Odisha in modifying scheme implementation / guidelines and any additional schemes that may be needed. • Provide administrative support, training and mentoring for agencies and Government departments to carryout survey and impact analysis. • Conduct research and maintain current awareness of relevant technical, scientific and legislative information related to development schemes, environmental and socio-economic impact assessment. • Liaison with government officials to exchange information regarding impact assessments, obtain information, and to provide and explain policies. • Liaison with general public through workshops and seminars to provide general advice and information on impact assessment requirements. • Help agencies and Government departments regarding impact assessment policies, guidelines, tools, and training requirements. • Coordinate monitoring at each impact assessment site to ensure best practices, given pre-determined constraints. • Help other departments to prepare the output/outcome budget

	<ul style="list-style-type: none">• Undertake any other reasonable duties as may be requested from time to time.
Selection Criteria	<ul style="list-style-type: none">• Post Graduate degree or equivalent in Economics/ Mathematics/ Statistics or related field.• S/he shall have experience of designing and carrying out / overseeing studies for impact assessment of various development schemes.• Familiarity with budgeting processes including output budgeting and its monitoring would be essential.• Solid analytical and research skills, both in qualitative/quantitative approaches.• Good writing skills, writing up research and consultancy reports, as well as other publications.• Good IT skills including MS Office (Word, Excel, Power Point and Access) and ideally a statistical package.