

**PROGRAMME PERFORMANCE & OUTCOME MONITORING UNIT
(PPOMU) under the
Finance Department, Government of Odisha**

**DRAFT TERMS OF REFERENCE
Outcome & impact Assessment Specialist**

INTRODUCTION

There is growing public attention towards inclusive socio-economic development reflected in increasing outlay of government allocation to such schemes. From employment promotion through the Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) to urban infrastructure through the Jawaharlal Nehru Urban Renewal Mission (JNNURM) etc, there are several national schemes in operation at present. Apart from these, there are several state programmes such as Mamta (for nutrition), Ambulance scheme (for hospital access) as well as investments in roads, ports and other infrastructure to develop certain key areas / sectors, reduce inequity and promote holistic growth.

While there is increasing funds available for these schemes, Odisha (like most other states) is facing challenges in effectively utilising these funds as well as demonstrating linked outcomes and impacts. In order to improve this, the Government of Odisha has mandated outcome budgeting from 2010-11 for key departments.

PROGRAMME PERFORMANCE AND OUTCOME MONITORING UNIT (PPOMU)

In order to make systems more efficient for monitoring and oversight of these development schemes, the Finance Department, Government of Odisha has established a 'Programme Performance & Outcome Monitoring Unit' (PPOMU), to function as its Monitoring & Evaluation (M&E) wing. The PPOMU will be conducting concurrent monitoring and evaluation as well as impact assessment of flagship national and state schemes being taken up by key departments in Odisha.

SCOPE OF WORK

Working closely with Team Leader and other officials in the PPOMU, Finance and concerned Department(s), the Outcome & Impact Assessment Specialist will:

1. Design a framework for outcome and impact assessment of various schemes;
2. Develop ToRs for conducting Outcome and Impact Assessment of various schemes. Scheduling of schemes and selection of district for the purpose;
3. Monitor the assessments / studies being done by consultants / experts related to impact and evaluation studies;
4. Assist agencies to conduct of environmental and socio-economic assessment of development schemes which involves conducting impact analysis of development schemes and reviewing and analyzing technical reports prepared by agencies and government departments.

5. Participate and oversee the conduct of field assessments of proposed and operational developments with a view of identifying impacts and effectiveness of development schemes.
6. Compile and maintain information surrounding environmental and socio-economic issues and participation for the assessment district using various databases
7. Facilitate feedback to concerned departments about their performance, areas for improvement as well as a performance improvement plan;
8. Provide policy inputs to the Government of Odisha in modifying scheme implementation / guidelines and any additional schemes that may be needed.
9. Provide administrative support, training and mentoring for agencies and Government departments to carryout survey and impact analysis.
10. Conduct research and maintain current awareness of relevant technical, scientific and legislative information related to development schemes, environmental and socio-economic impact assessment.
11. Liaison with government officials to exchange information regarding impact assessments, obtain information, and to provide and explain policies.
12. Liaison with general public through workshops and seminars to provide general advice and information on impact assessment requirements.
13. Help agencies and Government departments regarding impact assessment policies, guidelines, tools, and training requirements.
14. Coordinate monitoring at each impact assessment site to ensure best practices, given pre-determined constraints.
15. Help other departments to prepare the output/outcome budget
16. Undertake any other reasonable duties as may be requested from time to time.

EXPERTISE & EXPERIENCE

The Preferred Candidate would be a Post Graduate or equivalent in Economics / Mathematics / Statistics or related field with atleast 10 years of experience. S/he shall have experience of designing and carrying out / overseeing studies for impact assessment of various development schemes. Familiarity with modern budgeting processes including output and outcome budgeting and its monitoring would be essential. S/he should demonstrate solid analytical and research skills, both in qualitative and quantitative approaches with good writing skills (including for research

and publication). The candidate should have good IT skills including MS Office (Word, Excel, Power Point and Access) and ideally a statistical package.

The maximum age limit for the position is 40 years as on 1 August 2012.

REMUNERATION

An all inclusive monthly remuneration of Rs.60,000 – Rs.75,000 shall be provided for this position.

DURATION

The duration of this contract shall be for 3 years, subject to annual appraisals. The contract may be extended further based on performance and mutual agreement.

REPORTING

The Outcome and Impact Assessment Specialist will report to the Team Leader, PPOMU.