

**PROGRAMME PERFORMANCE & OUTCOME MONITORING UNIT  
(PPOMU) under the  
Finance Department, Government of Odisha**

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**DRAFT TERMS OF REFERENCE  
PPOMU Team Leader**

**INTRODUCTION**

There is growing public attention towards inclusive socio-economic development reflected in increasing outlay of government allocation to such schemes. From employment promotion through the Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) to urban infrastructure through the Jawaharlal Nehru Urban Renewal Mission (JNNURM) etc, there are several national schemes in operation at present. Apart from these, there are several state programmes such as Mamta (for nutrition), Ambulance scheme (for hospital access) as well as investments in roads, ports and other infrastructure to develop certain key areas / sectors, reduce inequity and promote holistic growth.

While there is increasing funds available for these schemes, Odisha (like most other states) is facing challenges in effectively utilising these funds as well as demonstrating linked outcomes and impacts. In order to improve this, the Government of Odisha has mandated outcome budgeting from 2010-11 for key departments.

**PROGRAMME PERFORMANCE AND OUTCOME MONITORING UNIT (PPOMU)**

In order to make systems more efficient for monitoring and oversight of these development schemes, the Finance Department, Government of Odisha has established a 'Programme Performance & Outcome Monitoring Unit' (PPOMU), to function as its Monitoring & Evaluation (M&E) wing. The PPOMU will be conducting concurrent monitoring and evaluation as well as impact assessment of flagship national and state schemes being taken up by key departments in Odisha.

**SCOPE OF WORK**

Working closely with relevant officials in the PPOMU, Finance and concerned Department(s), the Team Leader will:

1. Provide strategic vision, guidance and leadership on matters relating to PPOMU planning and strategy, management and its operations.
2. Liaison with all relevant inter and intra-departmental officials and other external parties concerned;
3. Convene meetings at stipulated intervals to monitor the progress of PPOMU.
4. Develop and apply monitoring and evaluation criteria to better measure the effectiveness and outcomes of development projects of Odisha.

5. Ensure process to oversee the preparation of the annual outcome budget for various departments of Odisha.
6. Give presentation on development project performance and allied progress report to the Special Secretary (Finance department).
7. Ensure communication of all changes in Monitoring and Evaluation system of various programmes in Odisha.
8. Facilitate the development of web-portal to act as a digital repository and dashboard to facilitate monitoring of selected programme.
9. Undertake all activities necessary to fulfill the objective of PPOMU.
10. Undertake any other reasonable duties as may be requested from time to time.

### **EXPERTISE & EXPERIENCE**

The Preferred Candidate would be a PhD / Post-Graduate in Statistics/ Economics/ Mathematics/ Science/ Management with atleast 15 years of experience. Of these, s/he should have atleast 7 years experience in Public Sector Schemes / Development Sector including 3 years' experience in Leadership role(s).

The candidate should have experience of conducting / overseeing monitoring systems, evaluation studies, impact assessment studies including baseline indicators and interpretation of performance data.

S/he should be having excellent oral, written communication, analytical and leadership skills. Familiarity with database management applications and statistical analysis software would be an added advantage. The maximum age limit for the position is 45 years as on 1 August 2012.

### **REMUNERATION**

An all inclusive monthly remuneration of Rs.1,00,000 – Rs.1,25,000 shall be provided for this position.

### **DURATION**

The duration of this contract shall be for 3 years, subject to annual appraisals. The contract may be extended further based on performance and mutual agreement.

### **REPORTING**

The Team Leader will report to the Special Secretary, Finance Department, Government of Odisha.